

Police Cadet

Department: Police
Reports to: Police Lieutenant
FLSA: Non-Exempt

SUMMARY

Under basic supervision, the Police Cadet attends Arizona Peace Officer Standards and Training (POST) Board basic training academy to obtain Arizona Peace Officer Certification.

Per Section 3.20.010 of the Winslow Municipal Code, this position is a tentative "At-Will" appointment and subject to a probationary period of twelve (12) months from the date of hire. Upon successful completion of a probationary period, a non-management employee shall be granted regular status in the classification in which the probationary period is served.

ESSENTIAL FUNCTIONS -- *Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and duties performed by incumbents of this class. Employees are required to be in attendance and prepared to begin work at their assigned work location on the specified days and hours. Factors such as regular attendance at the job are not routinely listed in job descriptions but are an essential function. Essential duties and responsibilities **may** include, but are not limited to, the following:*

- Attends classroom training sessions and takes notes required to obtain State Peace Officer Certification.
- Completes written, oral, and skills proficiency examinations for a wide variety of required Peace Officer skills and knowledge and maintains required levels of proficiency.
- Participates in physical conditioning training and testing and maintains required levels of physical fitness.
- Adheres to AZ POST academy rules and regulations.
- Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS

Education, Training, and Experience Guidelines

High school diploma or GED equivalent AND must be (21) years of age. Must successfully pass a comprehensive background investigation including a polygraph.

Knowledge of:

- Applicable local, State, and Federal laws, codes, regulations, and ordinances.
- City policies and procedures.
- Safe work practices, occupational hazards, and safety precautions.

Skill in:

- Maintaining academic and professional standards in accordance with WPD policies.
- Following verbal and written instruction.
- Reading and understanding training materials.
- Completing written, physical, and skills testing.
- Learning and applying training materials and training instructions.
- Establishing and maintaining effective working relationships.
- Communicating effectively both verbally and in writing.

LICENSE AND CERTIFICATION REQUIREMENTS

Must possess a valid Arizona driver's license without record of suspension or revocation in any State or adjudged to have violated traffic regulations governing the movement of vehicles with such a frequency so as to indicate a disrespect for traffic laws and disregard for the safety of other persons on the highway within the past three (3) years.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Work is performed in a classroom environment and in the field for training exercises.
Must meet the minimum POST standards for medical examinations and physical ability.

The work environment and physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions